



PERSONNEL AND
READINESS

OFFICE OF THE UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

AUG 26 2024

MEMORANDUM FOR SENIOR PENTAGON LEADERSHIP
DEFENSE AGENCY AND DOD FIELD ACTIVITY DIRECTORS

SUBJECT: Extension of Temporary Direct Hire Authority for Domestic Defense Industrial Base Facilities and the Major Range and Test Facilities Base in the Department of Defense

- References: (a) Section 1107 of the National Defense Authorization Act for Fiscal Year 2024, (Public Law 118-31), "Extension of Direct Hire Authority for Domestic Defense Industrial Base Facilities and Major Range and Test Facilities Base," December 22, 2023
- (b) Under Secretary of Defense for Personnel and Readiness Memorandum, "Direct-Hire Authority for Domestic Defense Industrial Base Facilities and the Major Range and Test Facilities Base in the Department of Defense," June 23, 2023 (copy attached)

Consistent with reference (a), this memorandum amends reference (b) to extend the authority to use the temporary direct hire authority through September 30, 2028. This memorandum also amends the Legal Authority Code/Legal Authority to Z5CAQ/Direct-Hire Auth (Domestic DIB, MRTFB), Sec 1107, PL 118-31, December 22, 2023. All remaining provisions of reference (b) remain in effect.

For more information, my point of contact is Mr. Rocky Weaver, Director, Employment and Compensation, Defense Civilian Personnel Advisory Service, at (703) 622-9851 or rocky.d.weaver.civ@mail.mil.

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Performing the Duties of the Under Secretary of
Defense for Personnel and Readiness